

**NEW HAVEN PARKING AUTHORITY**  
 Union Station Consolidated  
 For Fiscal Year Through May 31, 2024  
 (Management Use Only)

	CURRENT				YEAR-TO-DATE				
	ACTUAL	BUDGET	VAR B/(W)	ACT LAST YR	ACTUAL	BUDGET	VAR B/(W)	ACT LAST YR	VAR B/(W)
<b>REVENUE</b>									
Monthly Parking Revenue	43,330	43,796	(466)	39,877	470,495	481,756	(11,261)	441,864	28,631
Transient Parking Revenue	378,704	315,000	63,704	361,177	3,931,156	3,405,000	526,156	3,603,460	327,696
Validation Revenue	0	0	0	0	0	0	0	0	0
Rental Income	128,572	131,971	(3,399)	124,441	1,414,295	1,451,681	(37,386)	1,368,854	45,441
Administrative Income	0	0	0	0	0	0	0	0	0
Special Events Income	0	0	0	0	0	0	0	0	0
Valet Revenue	0	0	0	0	0	0	0	0	0
Advertising Revenue	0	0	0	0	0	0	0	0	0
Other Revenue	40	500	(460)	0	310	5,000	(4,690)	3,373	(3,063)
Revenue Due City of New Haven	0	0	0	0	0	0	0	0	0
Billed Expense Revenue	0	0	0	0	0	0	0	0	0
<b>Total Revenue</b>	<b>550,647</b>	<b>491,267</b>	<b>59,380</b>	<b>525,496</b>	<b>5,816,256</b>	<b>5,343,437</b>	<b>472,819</b>	<b>5,417,551</b>	<b>398,705</b>
<b>EXPENSES</b>									
<b>Personnel:</b>									
Administration Salaries - Straight-time	32,506	24,701	(7,805)	24,923	317,401	263,651	(53,750)	209,089	(108,312)
Administration Salaries - Overtime	2,788	731	(2,057)	1,670	18,613	7,922	(10,691)	17,066	(1,547)
Cashiers Salaries - Straight-time	13,128	13,931	803	13,643	135,770	149,966	14,216	133,630	(2,140)
Cashiers Salaries - Overtime	942	836	(106)	350	8,491	9,001	510	8,270	(221)
Maintenance Salaries - Straight-time	27,797	39,632	11,835	27,599	346,257	416,049	69,792	337,445	(8,812)
Maintenance Salaries - Overtime	12,553	3,823	(8,730)	8,774	77,822	44,551	(33,271)	60,034	(17,788)
Security Salaries - Straight-time	50,689	56,414	5,725	37,370	534,330	607,411	73,081	374,786	(159,545)
Security Salaries - Overtime	9,690	10,066	376	5,577	119,646	108,372	(11,274)	52,991	(66,665)
Benefits	106,932	117,605	10,673	87,617	1,112,169	1,237,059	124,901	998,366	(113,803)
<b>Total Personnel</b>	<b>257,024</b>	<b>267,739</b>	<b>10,715</b>	<b>207,523</b>	<b>2,670,498</b>	<b>2,844,012</b>	<b>173,514</b>	<b>2,191,665</b>	<b>(478,833)</b>
<b>Operating:</b>									
Security/Traffic Control	20,170	0	(20,170)	0	175,055	10,306	(164,749)	7,827	(167,228)
Utilities	35,386	45,106	9,720	31,608	416,006	614,118	198,112	504,175	88,168
Service Agreements	13,954	14,199	245	14,409	157,639	155,223	(2,416)	138,695	(18,944)
Professional Services	2,696	5,755	3,059	26,302	78,322	61,565	(16,757)	98,037	19,715
Repairs and Maintenance	52,734	27,656	(24,878)	24,951	304,541	323,938	19,397	250,150	(54,390)
Insurance - Liability	23,539	23,273	(266)	18,309	258,929	256,003	(2,926)	201,402	(57,527)
Building & Land Rental	0	0	0	0	0	0	0	0	0
Uniforms	2,253	1,727	(526)	1,289	25,467	20,067	(5,400)	20,292	(5,175)
Tickets and Tags	(214)	331	545	175	3,973	3,641	(332)	2,074	(1,889)
Supplies	11,915	12,985	1,070	26,011	151,467	149,796	(1,669)	167,495	15,988
Bank Fees	15,252	12,840	(2,412)	17,370	157,620	141,240	(16,380)	117,251	(40,369)
Contracted Snow Removal	0	0	0	0	30,688	300,000	269,313	7,720	(22,968)
Administrative Expenses	102,021	97,815	(4,206)	95,430	1,113,837	1,075,965	(37,872)	967,402	(146,435)
Valet Expense	0	0	0	0	0	0	0	0	0
Other Expenses	12,342	12,352	10	10,196	143,705	134,992	(8,713)	122,904	(20,901)
<b>Total Operating Expenses</b>	<b>297,047</b>	<b>254,241</b>	<b>(37,806)</b>	<b>266,050</b>	<b>3,017,247</b>	<b>3,246,856</b>	<b>229,609</b>	<b>2,605,283</b>	<b>(411,964)</b>
<b>Total Expenses</b>	<b>549,071</b>	<b>521,980</b>	<b>(27,091)</b>	<b>473,573</b>	<b>5,687,745</b>	<b>6,090,868</b>	<b>403,123</b>	<b>4,796,948</b>	<b>(890,787)</b>
<b>NET OPERATING INCOME</b>	<b>1,576</b>	<b>(30,713)</b>	<b>32,289</b>	<b>51,923</b>	<b>128,511</b>	<b>(747,431)</b>	<b>875,942</b>	<b>620,603</b>	<b>(492,082)</b>

NEW HAVEN PARKING AUTHORITY  
 Union Station Building  
 For Fiscal Year Through May 31, 2024  
 (Management Use Only)

	CURRENT					YEAR-TO-DATE				
	ACTUAL	BUDGET	VAR B/(W)	ACT LAST YR	VAR B/(W)	ACTUAL	BUDGET	VAR B/(W)	ACT LAST YR	VAR B/(W)
<b>REVENUE</b>										
Monthly Parking Revenue	0	0	0	0	0	0	0	0	0	0
Transient Parking Revenue	0	0	0	0	0	0	0	0	0	0
Validation Revenue	0	0	0	0	0	0	0	0	0	0
Rental Income	128,572	131,971	(3,399)	124,441	4,131	1,414,295	1,451,681	(37,386)	1,368,854	45,441
Administrative Income	0	0	0	0	0	0	0	0	0	0
Special Events Income	0	0	0	0	0	0	0	0	0	0
Valet Revenue	0	0	0	0	0	0	0	0	0	0
Advertising Revenue	0	0	0	0	0	0	0	0	0	0
Other Revenue	0	0	0	0	0	0	0	0	0	0
Revenue Due City of New Haven	0	0	0	0	0	0	0	0	0	0
Billed Expense Revenue	0	0	0	0	0	0	0	0	0	0
<b>Total Revenue</b>	<b>128,572</b>	<b>131,971</b>	<b>(3,399)</b>	<b>124,441</b>	<b>4,131</b>	<b>1,414,295</b>	<b>1,451,681</b>	<b>(37,386)</b>	<b>1,368,854</b>	<b>45,441</b>
<b>EXPENSES</b>										
<b>Personnel:</b>										
Administration Salaries - Straight-time	18,360	13,495	(4,865)	14,606	(3,752)	181,667	143,173	(38,494)	111,693	(69,974)
Administration Salaries - Overtime	1,137	292	(845)	687	(450)	7,440	3,163	(4,277)	6,968	(471)
Cashiers Salaries - Straight-time	0	0	0	(16)	(16)	0	0	0	0	0
Cashiers Salaries - Overtime	0	0	0	0	0	0	0	0	0	0
Maintenance Salaries - Straight-time	20,309	29,440	9,132	20,585	277	262,424	316,521	54,097	262,344	(80)
Maintenance Salaries - Overtime	12,079	2,935	(9,144)	8,340	(3,739)	70,283	33,687	(36,596)	55,331	(14,952)
Security Salaries - Straight-time	34,317	36,940	2,623	18,024	(16,293)	361,671	397,711	36,040	197,163	(164,508)
Security Salaries - Overtime	7,883	6,649	(1,234)	2,205	(5,678)	84,686	71,587	(13,079)	28,445	(56,221)
Benefits	66,534	71,719	5,185	49,273	(17,260)	696,229	770,034	73,805	571,358	(124,871)
<b>Total Personnel</b>	<b>160,619</b>	<b>161,470</b>	<b>851</b>	<b>113,707</b>	<b>(46,912)</b>	<b>1,664,379</b>	<b>1,735,876</b>	<b>71,497</b>	<b>1,233,302</b>	<b>(431,077)</b>
<b>Operating:</b>										
Security/Traffic Control	20,170	0	(20,170)	0	(20,170)	175,055	10,306	(164,749)	7,827	(167,228)
Utilities	27,413	36,081	8,668	25,636	(1,777)	328,335	496,987	168,652	406,167	77,832
Service Agreements	8,901	8,525	(376)	9,143	241	95,874	93,775	(2,099)	93,260	(2,614)
Professional Services	1,120	3,322	2,202	19,708	18,587	64,180	34,322	(29,858)	75,368	11,188
Repairs and Maintenance	49,808	22,055	(27,753)	20,563	(28,245)	268,004	256,605	(11,399)	200,226	(67,779)
Insurance - Liability	7,556	7,489	(67)	6,525	(1,031)	83,117	82,379	(738)	71,779	(11,338)
Building & Land Rental	0	0	0	0	0	0	0	0	0	0
Uniforms	1,549	1,126	(423)	729	(820)	17,788	13,084	(4,704)	12,270	(5,517)
Tickets and Tags	0	0	0	0	0	0	0	0	0	0
Supplies	8,993	9,270	277	14,448	5,455	106,898	104,398	(2,500)	114,047	7,149
Bank Fees	0	0	0	0	0	0	0	0	820	820
Contracted Snow Removal	0	0	0	0	0	13,809	140,000	126,191	7,720	(6,089)
Administrative Expenses	59,295	57,357	(1,938)	51,982	(7,313)	668,189	630,927	(37,262)	548,916	(119,273)
Valet Expense	0	0	0	0	0	0	0	0	0	0
Other Expenses	11,199	11,548	349	8,340	(2,859)	127,601	124,018	(3,583)	111,879	(15,722)
<b>Total Operating Expenses</b>	<b>196,004</b>	<b>156,773</b>	<b>(39,231)</b>	<b>157,073</b>	<b>(38,930)</b>	<b>1,948,850</b>	<b>1,966,801</b>	<b>37,951</b>	<b>1,650,279</b>	<b>(298,571)</b>
<b>Total Expenses</b>	<b>356,622</b>	<b>318,243</b>	<b>(38,379)</b>	<b>270,780</b>	<b>(85,842)</b>	<b>3,613,229</b>	<b>3,772,677</b>	<b>109,448</b>	<b>2,883,581</b>	<b>(729,648)</b>
<b>NET OPERATING INCOME</b>	<b>(228,050)</b>	<b>(186,272)</b>	<b>(41,778)</b>	<b>(146,339)</b>	<b>(81,711)</b>	<b>(2,198,934)</b>	<b>(2,270,996)</b>	<b>72,062</b>	<b>(1,514,727)</b>	<b>(684,207)</b>

NEW HAVEN PARKING AUTHORITY  
 Union Station Garage  
 For Fiscal Year Through May 31, 2024  
 (Management Use Only)

	CURRENT				YEAR-TO-DATE				
	ACTUAL	BUDGET	VAR B/(W)	ACT LAST YR	ACTUAL	BUDGET	VAR B/(W)	ACT LAST YR	VAR B/(W)
<b>REVENUE</b>									
Monthly Parking Revenue	43,330	43,796	(466)	39,877	470,495	481,756	(11,261)	441,864	28,631
Transient Parking Revenue	378,704	315,000	63,704	361,177	3,931,156	3,405,000	526,156	3,603,460	327,696
Validation Revenue	0	0	0	0	0	0	0	0	0
Rental Income	0	0	0	0	0	0	0	0	0
Administrative Income	0	0	0	0	0	0	0	0	0
Special Events Income	0	0	0	0	0	0	0	0	0
Valet Revenue	0	0	0	0	0	0	0	0	0
Advertising Revenue	0	0	0	0	0	0	0	0	0
Other Revenue	40	500	(460)	0	310	5,000	(4,690)	3,373	(3,063)
Revenue Due City of New Haven	0	0	0	0	0	0	0	0	0
Billed Expense Revenue	0	0	0	0	0	0	0	0	0
<b>Total Revenue</b>	<b>422,074</b>	<b>359,296</b>	<b>62,778</b>	<b>401,054</b>	<b>4,401,961</b>	<b>3,891,756</b>	<b>510,205</b>	<b>4,048,697</b>	<b>353,264</b>

	CURRENT				YEAR-TO-DATE				
	ACTUAL	BUDGET	VAR B/(W)	ACT LAST YR	ACTUAL	BUDGET	VAR B/(W)	ACT LAST YR	VAR B/(W)
<b>EXPENSES</b>									
<b>Personnel:</b>									
Administration Salaries - Straight-time	10,232	8,366	(1,866)	7,398	97,054	90,011	(7,043)	70,914	(26,139)
Administration Salaries - Overtime	1,158	336	(822)	673	7,922	3,641	(4,281)	7,007	(915)
Cashiers Salaries - Straight-time	13,128	13,931	803	13,659	135,770	149,986	14,216	133,630	(2,140)
Cashiers Salaries - Overtime	942	836	(106)	350	8,491	9,001	510	8,270	(221)
Maintenance Salaries - Straight-time	5,808	7,493	1,685	5,447	62,785	70,412	7,628	57,484	(5,300)
Maintenance Salaries - Overtime	474	618	144	433	7,075	7,953	878	4,915	(2,160)
Security Salaries - Straight-time	15,603	18,981	3,378	18,826	164,292	204,357	40,065	171,298	7,006
Security Salaries - Overtime	1,865	3,417	1,552	3,364	33,664	36,785	3,121	24,206	(9,489)
Benefits	34,798	41,000	6,202	34,091	365,846	418,466	52,620	380,537	14,691
<b>Total Personnel</b>	<b>84,007</b>	<b>94,978</b>	<b>10,971</b>	<b>84,242</b>	<b>882,838</b>	<b>980,612</b>	<b>107,774</b>	<b>858,262</b>	<b>(24,656)</b>

	CURRENT				YEAR-TO-DATE				
	ACTUAL	BUDGET	VAR B/(W)	ACT LAST YR	ACTUAL	BUDGET	VAR B/(W)	ACT LAST YR	VAR B/(W)
<b>Operating:</b>									
Security/Traffic Control	0	0	0	0	0	0	0	0	0
Utilities	7,973	8,924	951	5,858	87,443	116,121	28,678	96,853	9,409
Service Agreements	4,794	5,019	225	4,569	54,455	54,243	(212)	41,360	(13,095)
Professional Services	997	2,433	1,436	686	9,425	27,243	17,818	10,402	976
Repairs and Maintenance	2,926	4,375	1,449	3,857	27,045	51,625	24,580	34,076	7,031
Insurance - Liability	15,831	15,632	(199)	11,663	174,145	171,952	(2,193)	128,290	(45,855)
Building & Land Rental	0	0	0	0	0	0	0	0	0
Uniforms	705	540	(165)	560	7,660	6,274	(1,406)	8,022	342
Tickets and Tags	(214)	331	545	175	3,973	3,641	(332)	2,074	(1,889)
Supplies	2,922	3,145	223	6,736	42,110	39,130	(2,980)	36,548	(5,562)
Bank Fees	15,252	12,840	(2,412)	17,370	157,620	141,240	(16,380)	116,431	(41,189)
Contracted Snow Removal	0	0	0	0	13,809	140,000	126,191	0	(13,809)
Administrative Expenses	36,609	36,767	(158)	38,192	401,819	404,437	2,618	376,122	(25,697)
Valet Expense	0	0	0	0	0	0	0	0	0
Other Expenses	832	765	(67)	1,609	9,639	10,545	906	9,070	(569)
<b>Total Operating Expenses</b>	<b>90,625</b>	<b>90,771</b>	<b>146</b>	<b>91,275</b>	<b>989,164</b>	<b>1,166,451</b>	<b>177,287</b>	<b>859,249</b>	<b>(129,976)</b>
<b>Total Expenses</b>	<b>174,632</b>	<b>185,749</b>	<b>11,117</b>	<b>175,516</b>	<b>1,872,062</b>	<b>2,157,063</b>	<b>285,001</b>	<b>1,717,510</b>	<b>(154,551)</b>

	ACTUAL	BUDGET	VAR B/(W)	ACT LAST YR	VAR B/(W)
<b>NET OPERATING INCOME</b>	<b>247,442</b>	<b>173,547</b>	<b>73,895</b>	<b>225,538</b>	<b>21,904</b>

NEW HAVEN PARKING AUTHORITY  
 State Street Station  
 For Fiscal Year Through May 31, 2024  
 (Management Use Only)

	CURRENT					YEAR-TO-DATE				
	ACTUAL	BUDGET	VAR B/(W)	ACT LAST YR	VAR B/(W)	ACTUAL	BUDGET	VAR B/(W)	ACT LAST YR	VAR B/(W)
<b>REVENUE</b>										
Monthly Parking Revenue	0	0	0	0	0	0	0	0	0	0
Transient Parking Revenue	0	0	0	0	0	0	0	0	0	0
Validation Revenue	0	0	0	0	0	0	0	0	0	0
Rental Income	0	0	0	0	0	0	0	0	0	0
Administrative Income	0	0	0	0	0	0	0	0	0	0
Special Events Income	0	0	0	0	0	0	0	0	0	0
Valet Revenue	0	0	0	0	0	0	0	0	0	0
Advertising Revenue	0	0	0	0	0	0	0	0	0	0
Other Revenue	0	0	0	0	0	0	0	0	0	0
Revenue Due City of New Haven	0	0	0	0	0	0	0	0	0	0
Billed Expense Revenue	0	0	0	0	0	0	0	0	0	0
Total Revenue	0	0	0	0	0	0	0	0	0	0

**EXPENSES**

<b>Personnel:</b>										
Administration Salaries - Straight-time	3,914	2,840	(1,074)	2,917	(998)	38,680	30,467	(8,213)	26,481	(12,199)
Administration Salaries - Overtime	492	103	(389)	309	(183)	3,252	1,118	(2,134)	3,090	(161)
Cashiers Salaries - Straight-time	0	0	0	0	0	0	0	0	0	0
Cashiers Salaries - Overtime	0	0	0	0	0	0	0	0	0	0
Maintenance Salaries - Straight-time	1,661	2,699	1,018	1,567	(113)	21,049	29,116	8,067	17,617	(3,432)
Maintenance Salaries - Overtime	0	270	270	0	0	464	2,911	2,447	(212)	(675)
Security Salaries - Straight-time	769	493	(276)	520	(249)	8,367	5,343	(3,024)	6,325	(2,042)
Security Salaries - Overtime	(58)	0	58	8	67	1,317	0	(1,317)	330	(987)
Benefits	5,601	4,886	(715)	4,253	(1,348)	50,094	48,589	(1,525)	46,471	(3,624)
Total Personnel	12,398	11,291	(1,107)	9,574	(2,824)	123,222	117,524	(5,698)	100,102	(23,120)

<b>Operating:</b>										
Security/Traffic Control	0	0	0	0	0	0	0	0	0	0
Utilities	0	101	101	114	14	228	1,010	782	1,155	926
Service Agreements	259	655	396	697	438	7,309	7,205	(104)	4,074	(3,235)
Professional Services	579	0	(579)	5,908	5,330	4,716	0	(4,716)	12,267	7,550
Repairs and Maintenance	0	1,428	1,428	532	532	9,491	15,708	6,217	15,849	6,358
Insurance - Liability	152	152	0	121	(30)	1,667	1,672	5	1,333	(334)
Building & Land Rental	0	0	0	0	0	0	0	0	0	0
Uniforms	0	61	61	0	0	0	709	709	0	0
Tickets and Tags	0	0	0	0	0	0	0	0	0	0
Supplies	0	570	570	4,827	4,827	2,458	6,270	3,812	16,859	14,401
Bank Fees	0	0	0	0	0	0	0	0	0	0
Contracted Snow Removal	0	0	0	0	0	3,069	20,000	16,931	0	(3,069)
Administrative Expenses	4,117	3,691	(426)	5,256	1,199	43,829	40,601	(3,228)	42,364	(1,465)
Valet Expense	0	0	0	0	0	0	0	0	0	0
Other Expenses	312	39	(273)	247	(65)	6,465	429	(6,036)	1,854	(4,611)
Total Operating Expenses	5,418	6,697	1,279	17,702	12,284	79,233	93,604	14,371	95,755	16,523
Total Expenses	17,816	17,988	172	27,277	9,460	202,454	211,128	8,674	195,857	(6,597)

NET OPERATING INCOME	(17,816)	(17,988)	172	(27,277)	9,460	(202,454)	(211,128)	8,674	(195,857)	(6,597)
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**UNION STATION PROFESSIONAL SERVICES  
MAY 2024**

**Union Station Building - 50014**

<u>6125 - Other Professional Fees</u>		
Happy or Not	528.03	Customer Experience Services
Desman Inc	530.42	Condition Survey
Total	<u>1,058.45</u>	

<u>6150 - Accounting/Auditing</u>		
TM Byxbee Co PC	62.00	Audit Services
Total	<u>62.00</u>	

<u>6155 - Legal</u>		
Joseph L Rini	0.00	Attorney Services
Cohen & Wolf PC	0.00	Attorney Services
Total	<u>0.00</u>	

Union Station Building Total 1,120.45

**State Street Station - 50017**

<u>6125 - Other Professional Fees</u>		
Desman Inc	353.75	Condition Survey
Total	<u>353.75</u>	

<u>6135 - Other Contractual Services</u>		
Transportation General	225.00	Dispatch Fees - Mar-May
Total	<u>225.00</u>	

State Street Station Total 578.75

**Union Station Garage - 50020**

<u>6125 - Other Professional Fees</u>		
Smarking	236.25	Parking Management Services
Advanced Office Systems	244.00	Computer Maintenance Services
Desman Inc	454.38	Condition Survey
Total	<u>934.63</u>	

<u>6150 - Accounting/Auditing</u>		
TM Byxbee Co PC	62.00	Audit Services
Total	<u>62.00</u>	

Union Station Garage Total 996.63

USTC Total 2,695.83

NEW HAVEN PARKING AUTHORITY  
 NEW HAVEN POLICE DEPARTMENT CHARGES  
 UNION STATION  
 MAY 2024

INVOICE DATE	DATE OF SERVICE	HOURS	COST
Rev Apr accrual	Apr 21-27	54	(\$4,064.04)
4/30/24	Apr 22-27	46	\$3,461.96
5/7/24	Apr 28-May 3	48	\$3,612.48
5/14/24	Apr 28, May 4-11	70	\$5,268.20
5/21/24	May 13-18	48	\$3,612.48
May accrual	May 12, 19-31	56	\$8,278.60
			\$20,169.68

NEW HAVEN PARKING AUTHORITY  
 INCOME STATEMENT VARIANCE REPORT - USTC Only  
 MONTH OF MAY 2024

	ACTUAL	BUDGET	VARIANCE	REASON
<b>ADMINISTRATION</b>				
Admin Salaries	128,878	138,721	9,843	No Asst Director of HR hired in FY24 actual annual increase for non-union was less than budgeted, new hired staff earning less than prior employees, party off set by unbudgeted Audit Clerk.
<b>UNION STATION BUILDING</b>				
Admin-ST	18,360	13,495	(4,865)	Night maintenance supervisor budgeted in Maint-ST in error and retro solo pay paid.
Maint-ST	20,337	29,440	9,103	Night Maint supervisor wages charged here for budget, but actual charged to Admin line. Open shifts covered mainly with OT. About 500 hours worked by lower-paid employees.
Maint-OT	12,079	2,995	(9,144)	Coverage for open shifts above.
Benefits	66,534	71,719	5,185	Vacation and sick down and Jan health insurance increase less than budget.
Security/Traffic Control	20,170	0	(20,170)	Additional NHPD coverage added temporarily.
Utilities	27,413	36,081	8,668	Electricity generation down \$5700 electricity distribution down \$1200.
R&M	49,808	22,055	(27,753)	Structures up \$18,600 (\$16k emergency West Lot pothole repair), elevators up \$9500 (\$7970 for State-mandated rupture valve test) and other up \$5800 (repack fire pump (\$3700) and intrusion alarm (\$3300)), party off set by lighting/electrical down \$2500 and plumbing down \$3000.
<b>UNION STATION GARAGE</b>				
Transient Rev	378,704	315,000	63,704	Volume up 5% over last year and 7% to last month.
Admin-ST	10,232	8,386	(1,866)	Retro solo pay paid in May.
Security-ST	15,603	18,981	3,378	Over 300 hours hours worked by low-rate employees. Sat/Sun 12a-8a shift is open.
Benefits	34,798	41,000	6,202	Wages under budget so retirement is down and health down a bit because Jan 1, 2024 increase is less than budget. Vacation is down. Longevity payment budgeted in May, but paid in Apr.
Bank Fees	15,252	12,840	(2,412)	Credit card fees up due to transient volume higher than anticipated.